	7					
40			1	1	EUR	
NAT.	Date of the deposition	No. 0202.239.951	pp.	E.	D.	C1

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE DEPOSITED IN ACCORDANCE WITH THE COMPANIES CODE

	IN ACCORDANCE WIT	TH THE COMPANIES COD	E	
IDENTIFICATION (on t	the date of deposition)			
NAME: PROXIMUS				
Legal form: S.A. de de	roit public			
	u Roi Albert II-Koning Albert II laan		N	r.: 27
Postal Code: 1030	City: Brusse	13		
Country: Belgium				
Register of Legal Perso Internet address :	ns (RLP) - Office of the Business Court at:	Brussel, Dutch-speaking		
		Company	number:	0202.239.951
	of the deposition of the pership deed and the act changing the article: IN EURO	eartnership deed OR of the most rest of association.	cent docume	ent mentioning the date of
	ANNUAL ACCOUNTS a	approved by by the General Meeting	ng of	15/04/2020
concerning the fina	ancial year covering the period from	01/01/2019	till	31/12/2019
	Previous period from	01/01/2018	till	31/12/2018
The amounts of the prev	vious financial year are / are not ³ ide	ntical to those which have been pr	eviously publ	ished.
Total number of pages of service: 6.1, 6.2.1, 6	deposited: 66 Num 6.2.2, 6.2.5, 6.3.6, 6.5.2, 9, 12, 13, 14, 15, 10	ber of the pages of the standard fo	orm not depos	sited for not being
		1		

Signature (name and position BOUTIN Guillaume Chief Executive Officer

Signature (name and position DE CLERCK Stefaa Chairman

¹ Optional statement.

 $^{^{\}mbox{\scriptsize 2}}$ If necessary, adjust the unit and currency in which the amounts are expressed

³ Delete where appropriate.

Nr.	0202.239.951		C 1	
-----	--------------	--	-----	--

This annual account concerns a company that is subject to the provisions of the new Belgian Companies and Associations Code dated 23 March 2019: Yes $/-No^{-4}$

Companies required to draw up and submit their annual accounts in accordance with the provisions of the Belgian Companies and Associations Code also use this model. The following applies for these annual accounts:

- 'Belgian Companies Code' should be understood to mean 'Belgian Companies and Associations Code'.
- In the following sections, the articles of the Belgian Companies Code refer to the following articles of the Belgian Companies and Associations Code.

<u>Section</u>	Belgian Companies Code	Belgian Companies and Associations Code
C 6.7.2	art. 631, §2 and 632, §2	art. 7:225
C 6.16	art. 134	art. 3:64, §2 and §4
C 6.18.1	art. 16	art. 1:26
	art. 110	art. 3:23
	art. 113, §2 and §3	art. 3:26, §2 and §3
C 6.18.2	art. 134, §4 and §5	art. 3:65, §4 and §5
	art. 134	art. 3:64, §2 and §4
C 11	art. 100, §1, 6°/3	art. 3:12, §1, 9°
C 12	art. 261, 1st and 3rd paragraph	art. 5:77, §1
C 13	art. 646, §2, 4th paragraph	art. 7:231, 3rd paragraph
C 14	art. 938 and art. 1001	art. 15:29 and art. 16:27
C 15	art. 100, §1, 6°/1	art. 3:12, §1, 7°

- Code 11 'Share premium account' should be understood to mean 'Contributions (- Beyond capital)'.
- Code 6503 'Capitalised interests' should be understood to mean 6502 'Capitalised interests' by reason of the new minimum layout
 of the general chart of accounts.

The company is a company without share capital: $\frac{\mbox{Yes}}{\mbox{/}}$ / No 5

If so, the amounts included under code 11 'Share premium account' must be broken down according to 'Contributions – Available' and 'Contributions – Not available'.

Contributions Period

Available

Not available

Delete where appropriate.

⁵ Delete where appropriate.

LIST OF DIRECTORS, MANAGERS AND AUDITORS

LEROY Dominique, Chief Executive Officer (until 20/9/2019) Avenue du Putdael 6, 1150 Brussels, BELGIUM

BOUTIN Guillaume, Chief Executive Officer and Managing Director (as of 1/12/2019) Rue Darwin 27, 1050 Brussels, BELGIUM

DE CLERCK Stefaan, Chairman of the Board of Directors Damkaai 7, 8500 Kortrijk, BELGIUM

DE GUCHT Karel, President of the Institute of European Studies and Director of Companies Hoogstraat 9, 9290 Berlare, BELGIUM Director

DUREZ Martine, Director of Companies Avenue de Saint-Pierre 34, 7000 Mons, BELGIUM Director

LEVAUX Laurent, Director of Companies (until 16/10/2019) Avenue du Maréchal 25, 1180 Uccle, BELGIUM Director

SANTENS Isabelle, Director of Companies Wannegem-Ledestraat 36, 9772 Kruisem, BELGIUM Director

VAN de PERRE Paul, CEO Five Financial Solutions Leliestraat 80, 1702 Dilbeek, BELGIUM Director

Representatives of shareholders other than the Belgian State:

DEMUELENAERE Pierre, Director of Companies Rue des Couteliers 24, 1490 Court Saint-Etienne, BELGIUM Director

DEMUYNCK Guido J.M., Director of Companies (end of mandate 17/4/2019) Wagnerlaan 11, 1217 CP Hilversum, THE NETHERLANDS Director

DE PRYCKER Martin, Managing Partner Qbic Fund De Cauwerstraat 41, 9100 Sint-Niklaas, BELGIUM Director

TOURAINE Agnès, Chef d'entreprise 5 Rue de Budé, 75004 Paris, FRANCE Director

VANDENBORRE Catherine, Chief Financial Officer Elia Clos du Champ de Bourgeois 11, 1330 Rixensart, BELGIUM Director

RANDERY Tanuja, Private Equity NED and Operating Advisor (until 31/5/2019) 19A Lexham Mews, W8 6JW London, UNITED KINGDOM Director

RUTTEN Catherine, CEO pharma.be (as of 17/4/2019) Avenue Emile Van Becelaere 107, 1170 Watermael-Boitsfort, BELGIUM Director

SONNE Joachim, Finance Advisor (as of 29/7/2019) 25 Howard Building, 368 Queenstown Road, London SW11 8NN, UNITED KINGDOM Director

VAN DEN HOVE Luc, President & CEO imec Jachthuislaan 29, 3210 Lubbeek, BELGIUM Director

LIST OF DIRECTORS, MANAGERS AND AUDITORS (continuation of the previous page)

DELOITTE, Réviseurs d'entreprises S.C.R.L

Gateway Building, Luchthaven Brussel Nationaal 1 J, 1930 Zaventem, BELGIUM

Chairman of the Board of Auditors Company number: BE 0429.053.863

Number of membership with the Institute of Auditors: B00025

Represented by Geert Verstraeten

Gateway Building, Luchthaven Brussel Nationaal 1 J, 1930 Zaventem, BELGIUM

Auditor

Number of membership with the Institute of Auditors: A01481

DEBUCQUOY Jan, Councillor Auditor's Office

Oude Sint-Gommarusstraat 27, 2800 Mechelen, BELGIUM Auditor

RION Pierre, Councillor Auditor's Office

Rue Nestor-Bouillon 41A, 5377 Sinsin, BELGIUM Auditor

CDP Petit & Co SRL

Square de l'Arbalète 6, 1170 Watermael-Boitsfort, BELGIUM

Auditor

Company number: BE 0670.625.336

Number of membership with the Institute of Auditors: B00938

Represented by Damien Petit

Avenue Princesse Paola 6, 1410 Waterloo, BELGIUM

Auditor

Number of membership with the Institute of Auditors: A01500

DECLARATION ABOUT SUPPLEMENTARY AUDITING OR ADJUSTMENT MISSION

The managing board declares that the assignment neither regarding auditing nor adjusting has been given to a person who was not authorised by law pursuant to art. 34 and 37 of the Law of 22nd April 1999 concerning the auditing and tax professions.

Have the annual accounts been audited or adjusted by an external accountant or auditor who is not an statutory auditor? Yes- / No

If YES, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:

- A. Bookkeeping of the undertaking **,
- B. Preparing the annual accounts **,
- C. Auditing the annual accounts and/or
- D. Adjusting the annual accounts.

If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Name, first name, profession, residence-address	Number of membership	Nature of the engagement (A, B, C and/or D)

^{*} Delete where appropriate.

^{**} Optional disclosure.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Previous period
ASSETS				
FORMATION EXPENSES	6.1	20		
FIXED ASSETS		21/28	6.349.418.087	14.713.672.435
Intangible fixed assets	6.2	21	2.388.781.287	2.715.325.772
Tangible fixed assets	6.3	22/27	2.716.226.861	2.744.519.316
Land and buildings		22	111.013.223	118.763.289
Plant, machinery and equipment		23	2.573.508.155	2.587.351.840
Furniture and vehicles		24	14.168.846	16.502.032
Leasing and other rights		25	198.877	255.050
Other tangible fixed assets		26	17.337.760	21.647.105
Tangible assets under construction and advance payments made		27		
Financial fixed assets	6.4 / 6.5.1	28	1,244,409,939	9.253.827.347
Affiliated enterprises	6.15	280/1	1.238.111.531	9.245.493.584
Participating interests	0.13	280	1.238.111.531	9.245.493.584
Amounts receivable		281	1.230.111.331	9.240.490.004
Other enterprises linked by participating interests	6.15	282/3	3.925.594	5.687.187
Participating interests	0.10	282	3.925.594	4.687.187
Amounts receivable		283	0.020.004	1.000.000
Other financial assets		284/8	2.372.814	2.646.576
Shares		284	2.072.014	322.500
Amounts receivable and cash guarantees		285/8	2.372.814	2.324.076

	Notes	Codes	Period	Previous period
CURRENT ASSETS		29/58	1.425.566.670	1.454.143.501
Amounts receivable after more than one year		29	89.013.383	144.013.383
Trade debtors		290		
Other amounts receivable		291	89.013.383	144.013.383
Stocks and contracts in progress		3	118.809.580	117.745.795
Stocks		30/36	97.136.523	94.580.543
Raw materials and consumables		30/31	34.068.812	32.613.936
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34	63.067.711	61.966.607
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37	21.673.057	23.165.252
Amounts receivable within one year		40/41	573.068.008	546.848.795
Trade debtors		40	429.492.850	480.346.482
Other amounts receivable		41	143.575.158	66.502.313
Current investments	6.5.1 / 6.6	50/53	398.631.626	545.867.761
Own shares		50	383.947.044	362.040.193
Other investments and deposits		51/53	14.684.582	183.827.568
Cash at bank and in hand		54/58	183.259.831	45.448.196
Deferred charges and accrued income	6.6	490/1	62.784.242	54.219.571
TOTAL ASSETS		20/58	7.774.984.757	16.167.815.936

	Notes	Codes	Period	Previous period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.674.500.685	1.804.176.373
Capital	6.7.1	10	1.000.000.000	1.000.000.000
Issued capital		100	1.000.000.000	1.000.000.000
Uncalled capital ⁴		101		
Share premium account		11		
Revaluation surpluses		12		
Reserves		13	507.212.579	486.520.464
Legal reserve		130	100.000.000	100.000.000
Reserves not available		131	398.723.795	377.376.025
In respect of own shares held		1310	383.947.044	362.040.194
Others		1311	14.776.751	15.335.831
Untaxed reserves		132	8.488.784	9.144.439
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	167.288.106	317.655.909
Investment grants		15		
Advance to associates on the sharing out of the assets ⁵		19		
PROVISIONS AND DEFERRED TAXES		16	913.260.950	664.336.688
Provisions for liabilities and charges		160/5	911.964.942	662.764.172
Pensions and similar obligations		160		
Taxation		161		
Major repairs and maintenance		162		
Environmental liabilities		163	2.571.430	2.617.138
Other risks and costs	6.8	164/5	909.393.512	660.147.034
Deferred taxes		168	1.296.008	1.572.516

⁴ Amount to be deducted from the issued capital.

⁵ Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Previous period
AMOUNTS PAYABLE		17/49	5.187.223.122	13.699.302.875
Amounts payable after more than one year	6.9	17	2.737.656.018	11.957.891.578
Financial debts		170/4	2.632.314.041	11.851.555.462
Subordinated loans		170		
Unsubordinated debentures		171	1.956.314.041	1.855.648.547
Leasing and other similar obligations		172		
Credit institutions		173	400.000.000	9.395.906.915
Other loans		174	276.000.000	600.000.000
Trade debts		175	105.341.977	103.680.351
Suppliers		1750	105.341.977	103.680.351
Bills of exchange payable		1751		
Advances received on contracts in progress		176		
Other amounts payable		178/9		2.655.765
Amounts payable within one year	6.9	42/48	2.361.580.551	1.613.056.274
Current portion of amounts payable after more than one year falling due within one year		42	78.310.971	93.025.069
Financial debts		43	996.127.562	231.000.000
Credit institutions		430/8	156.000.000	231.000.000
Other loans		439	840.127.562	
Trade debts		44	639.207.326	648.453.701
Suppliers		440/4	639.207.326	648.453.701
Bills of exchange payable		441		
Advances received on contracts in progress		46	4.599.347	4.850.000
Taxes, remuneration and social security	6.9	45	278.273.418	262.244.789
Taxes		450/3	97.276.173	95.967.993
Remuneration and social security		454/9	180.997.245	166.276.796
Other amounts payable		47/48	365.061.927	373.482.715
Accrued charges and deferred income	6.9	492/3	87.986.553	128.355.023
TOTAL LIABILITIES		10/49	7.774.984.757	16.167.815.936

INCOME STATEMENT

	Notes	Codes	Period	Previous period
Operating income and charges		70/76A	4.318.780.745	4.459.834.365
Turnover	6.10	70	3.886.699.793	4.009.935.363
Increase (decrease) in stocks of finished goods, work and contracts in progress(+)/(-)		71	-1.492.195	7.257.339
Own construction capitalised		72	371.881.360	383.771.952
Other operating income	6.10	74	60.400.643	58.578.760
Non-recurring operating income	6.12	76A	1.291.144	290.951
Operating charges		60/66A	4.395.568.631	4.140.898.939
Raw materials, consumables		60	530.922.125	586.911.712
Purchases		600/8	533.534.093	585.251.198
Decrease (increase) in stocks(+)/(-)		609	-2.611.968	1.660.514
Services and other goods		61	1.310.957.202	1.359.186.250
Remuneration, social security costs and pensions(+)/(-)	6.10	62	894.677.615	894.436.777
Depreciation of and amounts written off formation expenses, intangible and tangible fixed assets		630	1.257.410.499	1.204.444.747
Increase, Decrease in amounts written off stocks contracts in progress and trade debtors: Appropriations (write-backs)(+)/(-)		631/4	-9.125.767	-934.407
Provisions for risks and charges - Appropriations (uses and write-backs)(+)/(-)	6.10	635/8	3.044.904	-6.766.368
Other operating charges	6.10	640/8	49.281.175	64.193.915
Operation charges carried to assets as restructuring costs(-)		649		
Non-recurring operating charges	6.12	66A	358.400.878	39.426.313
Operating profit (loss)(+)/(-)		9901	-76.787.886	318.935.426

	Notes	Codes	Period	Previous period
Financial income		75/76B	552.451.168	521.381.808
Recurring financial income		75	109.431.364	511.782.656
Income from financial fixed assets		750	92.032.018	490.592.079
Income from current assets		751	5.924.642	6.250.322
Other financial income	6.11	752/9	11.474.704	14.940.255
Non-recurring financial income	6.12	76B	443.019.804	9.599.152
Financial charges	6.11	65/66B	44.113.680	280.247.166
Recurring financial charges		65	31.040.615	269.225.585
Debt charges		650	47.732.102	204.407.158
Amounts written down on current assets except stocks, contracts in progress and				
trade debtors(+)/(-)		651	-27.990.766	54.200.574
Other financial charges		652/9	11.299.279	10.617.853
Non recurring financial charges	6.12	66B	13.073.065	11.021.581
Profit (loss) for the period before taxes(+)/(-)		9903	431.549.602	560.070.068
Transfer from postponed taxes		780	276.508	276.508
Transfer to postponed taxes		680		
Income taxes(+)/(-)	6.13	67/77	53.599.656	109.848.353
Income taxes		670/3	58.381.242	117.848.455
Adjustment of income taxes and write-back of tax provisions		77	4.781.586	8.000.102
Profit (loss) for the period(+)/(-)		9904	378.226.454	450.498.223
Transfer from untaxed reserves		789	658.273	658.272
Transfer to untaxed reserves		689	2.618	2.618
Profit (loss) for the period available for appropriation(+)/(-)		9905	378.882.109	451.153.877

APPROPRIATION ACCOUNT

Profit (loss) to be appropriated(+)/(-)
Gain (loss) to be appropriated(+)/(-)
Profit (loss) to be carried forward(+)/(-)
Transfers from capital and reserves
from capital and share premium account
from reserves
Transfers to capital and reserves
to capital and share premium account
to the legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Owner's contribution in respect of losses
Profit to be distributed
Dividends
Director's or managers' entitlements
Workers
Other beneficiaries

Codes	Period	Previous period
9906	696.538.018	581.384.115
(9905)	378.882.109	451.153.877
14P	317.655.909	130.230.238
791/2	26.850.224	250.137.210
791		
792	26.850.224	250.137.210
691/2	48.197.994	1.259.054
691		
6920		
6921	48.197.994	1.259.054
(14)	167.288.106	317.655.909
794		
694/7	507.902.142	512.606.362
694	486.324.662	484.602.859
695		
696	21.577.480	28.003.503
697		
I		

	Codes	Period	Previous period
CONCESSIONS, PATENTS, LICENCES, KNOWHOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxx	3.045.706.583
Movements during the period			
Acquisitions, including produced fixed assets	8022	320.827.976	
Sales and disposals	8032	370.757.646	
Transfers from one heading to another(+)/(-)	8042	9.402.922	
Acquisition value at the end of the period	8052	3.005.179.835	
Depreciation and amounts written down at the end of the period	8122P	xxxxxxxxxxxx	2.292.965.056
Movements during the period			
Recorded	8072	323.888.828	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102	370.757.646	
Transfers from one heading to another(+)/(-)	8112	7.780.935	
Depreciation and amounts written down at the end of the period	8122	2.253.877.173	
NET BOOK VALUE AT THE END OF THE PERIOD	211	751.302.662	

		Period	Previous period
GOODWILL			
Acquisition value at the end of the period	8053P	xxxxxxxxxxxxx	5.003.792.121
Movements during the period			J
Acquisitions, including produced fixed assets	8023	24.051.357	
Sales and disposals	8033		
Transfers from one heading to another(+)/(-)	8043		
Acquisition value at the end of the period	8053	5.027.843.478	
Depreciation and amounts written down at the end of the period	8123P	xxxxxxxxxxxxx	3.041.207.876
Movements during the period			J
Recorded	8073	349.156.977	
Written back	8083		
Acquisitions from third parties	8093		
Cancelled owing to sales and disposals	8103		
Transfers from one heading to another(+)/(-)	8113		
Depreciation and amounts written down at the end of the period	8123	3.390.364.853	
NET BOOK VALUE AT THE END OF THE PERIOD	212	1.637.478.625	

STATEMENT OF TANGIBLE FIXED ASSETS

	Codes	Period	Previous period
LAND AND BUILDINGS			
Acquisition value at the end of the period	8191P	xxxxxxxxxxxx	372.568.371
Movements during the period			
Acquisitions, including produced fixed assets	8161	2.823.633	
Sales and disposals	8171	303.789	
Transfers from one heading to another(+)/(-)	8181	5.800	
Acquisition value at the end of the period	8191	375.094.015	
Revaluation surpluses at the end of the period	8251P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8211		
Acquisitions from third parties	8221		
Cancelled	8231		
Transfers from one heading to another(+)/(-)	8241		
Revaluation surpluses at the end of the period	8251		
Depreciation and amounts written down at the end of the period	8321P	xxxxxxxxxxxx	253.805.082
Movements during the period			
Recorded	8271	10.573.453	
Written back	8281		
Acquisitions from third parties	8291		
Cancelled owing to sales and disposals	8301	299.366	
Transfers from one heading to another(+)/(-)	8311	1.623	
Depreciation and amounts written down at the end of the period	8321	264.080.792	
NET BOOK VALUE AT THE END OF THE PERIOD	(22)	111.013.223	

	Codes	Period	Previous period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxx	10.704.577.831
Movements during the period			
Acquisitions, including produced fixed assets	8162	590.510.643	
Sales and disposals	8172	499.105.750	
Transfers from one heading to another(+)/(-)	8182	-9.368.167	
Acquisition value at the end of the period	8192	10.786.614.557	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transfers from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Depreciation and amounts written down at the end of the period	8322P	xxxxxxxxxxxx	8.117.225.991
Movements during the period			
Recorded	8272	602.777.879	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	499.116.513	
Transfers from one heading to another(+)/(-)	8312	-7.780.955	
Depreciation and amounts written down at the end of the period	8322	8.213.106.402	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	2.573.508.155	

	Codes	Period	Previous period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	xxxxxxxxxxxx	88.381.357
Movements during the period			
Acquisitions, including produced fixed assets	8163	5.170.682	
Sales and disposals	8173	11.510.936	
Transfers from one heading to another(+)/(-)	8183	-42.744	
Acquisition value at the end of the period	8193	81.998.359	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Depreciation and amounts written down at the end of the period	8323P	xxxxxxxxxxxxx	71.879.326
Movements during the period			
Recorded	8273	7.043.932	
Written back	8283		
Acquisitions from third parties	8293		
Cancelled owing to sales and disposals	8303	11.091.387	
Transfers from one heading to another(+)/(-)	8313	-2.358	
Depreciation and amounts written down at the end of the period	8323	67.829.513	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	14.168.846	

	Codes	Period	Previous period
LEASING AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8194P	XXXXXXXXXXXXXX	479.963
Movements during the period			
Acquisitions, including produced fixed assets	8164	171.486	
Sales and disposals	8174		
Transfers from one heading to another(+)/(-)	8184		
Acquisition value at the end of the period	8194	651.449	
Revaluation surpluses at the end of the period	8254P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8214		
Acquisitions from third parties	8224		
Cancelled	8234		
Transfers from one heading to another (+)/(-)	8244		
Revaluation surpluses at the end of the period	8254		
Depreciation and amounts written down at the end of the period	8324P	xxxxxxxxxxxx	224.913
Movements during the period			
Recorded	8274	227.659	
Written back	8284		
Acquisitions from third parties	8294		
Cancelled owing to sales and disposals	8304		
Transfers from one heading to another(+)/(-)	8314		
Depreciation and amounts written down at the end of the period	8324	452.572	
NET BOOK VALUE AT THE END OF THE PERIOD	(25)	198.877	
WHEREOF			
Land and buildings	250		
Plant, machinery and equipment	251		
Furniture and vehicles	252	198.877	

	Codes	Period	Previous period
OTHER TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8195P	xxxxxxxxxxxx	241.589.912
Movements during the period			
Acquisitions, including produced fixed assets	8165	5.749.310	
Sales and disposals	8175	3.368.369	
Transfers from one heading to another(+)/(-)	8185	2.190	
Acquisition value at the end of the period	8195	243.973.043	,
Revaluation surpluses at the end of the period	8255P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8215		
Acquisitions from third parties	8225		
Cancelled	8235		
Transfers from one heading to another(+)/(-)	8245		
Revaluation surpluses at the end of the period	8255		
Depreciation and amounts written down at the end of the period	8325P	xxxxxxxxxxxx	219.942.807
Movements during the period			_
Recorded	8275	10.053.750	
Written back	8285		
Acquisitions from third parties	8295		
Cancelled owing to sales and disposals	8305	3.362.028	
Transfers from one heading to another(+)/(-)	8315	754	
Depreciation and amounts written down at the end of the period	8325	226.635.283	
NET BOOK VALUE AT THE END OF THE PERIOD	(26)	17.337.760	

STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	9.328.993.256
Movements during the period			
Acquisitions, including produced fixed assets	8361	482.966.516	
Sales and disposals	8371	8.479.787.118	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	1.332.172.654	,
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transfers from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	83.039.520
Movements during the period			
Recorded	8471	10.561.451	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transfers from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	93.600.971	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxxx	460.152
Movements during the period(+)/(-)	8541		
Uncalled amounts at the end of the period	8551	460.152	
NET BOOK VALUE AT THE END OF THE PERIOD	(280)	1.238.111.531	
AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	281P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	
Movements during the period		_	
Additions	8581		
Repayments	8591		
Amounts written down	8601		
Amounts written back	8611		
Exchange differences(+)/(-) Other(+)/(-)	8621		
(8631		
NET BOOK VALUE AT THE END OF THE PERIOD	(281)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8651		

Nr.

	Codes	Period	Previous period
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxx	9.789.416
Movements during the period			
Acquisitions, including produced fixed assets	8362	738.407	
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	10.527.823	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transfers from one heading to another (+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxxx	4.363.822
Movements during the period			
Recorded	8472	1.500.000	
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transfers from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522	5.863.822	
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	738.407
Movements during the period(+)/(-)	8542		
Uncalled amounts at the end of the period	8552	738.407	
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	3.925.594	
ENTERPRISES LINKED BY A PARTICIPATING INTEREST - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	1.000.000
Movements during the period			
Additions	8582		
Repayments	8592		
Amounts written down	8602	1.000.000	
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8652	3.925.594	

0202.239.951 C 6.4.3

Nr.

	Codes	Period	Previous period
OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	322.500
Movements during the period			
Acquisitions, including produced fixed assets	8363		
Sales and disposals	8373	322.500	
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393		
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transfers from one heading to another (+)/(-)	8443		
Revaluation surpluses at the end of the period	8453		
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transfers from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523		
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	(284)		
OTHER ENTERPRISES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	285/8P	xxxxxxxxxxxx	2.324.076
Movements during the period			
Additions	8583	550.128	
Repayments	8593	501.390	
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623		
Other(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	(285/8)	2.372.814	
ACCUMULATED AMOUNTS WRITTEN OFF ON AMOUNTS RECEIVABLE AT THE END OF THE PERIOD	8653		

INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

List of both enterprises in which the enterprise holds a participating interest (recorded in the headings 280 and 282 of assets) and other enterprises in which the enterprise holds rights (recorded in the headings 284 and 51/53 of assets) in the amount of at least 10% of the capital issued.

NAME, full address of the REGISTERED	Shares held by			Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by		directly		subsi- diaries	Primary		Capital and reserves	Net result
Belgian law, the COMPANY NUMBER	Nature	Number	%	%	financial statement	tary unit	(+) oi (in ur	
Connectimmo S.A. Boulevard du Roi Albert II 27 1030 Brussel 3 Belgium 0477.931.965		4.865.299	100,00	0,00	31/12/2018	EUR	825.588.565	32.777.385
Proximus Opal S.A. Boulevard du Roi Albert II 27 1030 Brussel 3 Belgium 0861.585.672					31/12/2018	EUR	69.022	-3.555
		620	100,00	0,00				
Tango rue du Puits Romain 18 8070 Bertrange Luxembourg					31/12/2018	EUR	8.892.305.828	686.144.941
		200.000	100,00	0,00				
Belgacom International Carrier Services S.A. Rue J. Lebeau 4 1000 Brussel 1 Belgium 0866.977.981		255555		0,00	31/12/2018	EUR	137.890.937	69.516.816
0000.077.007		95.250	10,00	0,00				
Proximus SpearIT S.A. Boulevard du Roi Albert II 27 1030 Schaarbeek Belgium 0826.942.915				, ,	31/12/2018	EUR	2.575.413	415.966
		4.339	100,00	0,00				
Telindus S.A. rue du Puits Romain 18 8070 Bertrange Luxembourg					31/12/2018	EUR	34.205.395	6.576.929
Telindus-Isit B.V. Krommewetering 7 3543 AP Utrecht Netherlands					31/12/2017	EUR	12.977.000	5.461.000
		42.677	100,00	0,00				

INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	Shares held by				Information from the most recent period for which annual accounts are available				
OFFICE and for the enterprise governed by	directly		subsi- diaries Primary			Capital and reserves	Net result		
Belgian law, the COMPANY NUMBER	Nature	Number	%	%	financial statement	tary unit		(+) of (-) (in units)	
Belgian Mobile ID S.A. Place Sainte Gudule 5 1000 Brussel 1 Belgium 0541.659.084					31/12/2018	EUR	8.270.161	-7.009.759	
Proximus ICT-Expert Community C.V.B.A. Ferdinand Allenstraat 38 3290 Diest Belgium		73.093	15,00	0,00	31/12/2018	EUR	248.453	103.735	
Proximus Media House S.A. Rue Carli 2 1140 Brussel 14		1	0,68	81,50	31/12/2018	EUR	50.497.039	3.698.800	
Belgium 0875.092.626 Scarlet Belgium S.A. Rue Carli 2 1140 Brussel 14		19.999	100,00	0,00	31/12/2018	EUR	13.892.154	6.783.622	
Belgium 0447.976.484 Synductis C.V.B.A. Brusselsesteenweg 199 9090 Melle Belgium		850.342	100,00	0,00	31/12/2018	EUR	19.500	0	
0502.445.845 Experience@work C.V.B.A. Minderbroedergang 12 2800 Mechelen Belgium		310	16,67	0,00	31/12/2018	EUR	203.664	57.679	
Tessares S.A. Rue Louis de Geer 6 1348 Louvain-la-Neuve Belgium		30	30,00	0,00	31/12/2018	EUR	1.495.129	-943.608	
0600.810.278		43.200	23,18	0,00					

INFORMATION RELATING TO THE SHARE IN THE CAPITAL

SHARE IN THE CAPITAL AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED	S	Shares held	by		Information from the most recent period for which annual accounts are available			
OFFICE and for the enterprise governed by		directly		subsi- diaries	Primary	1	Capital and reserves	Net result
Belgian law, the COMPANY NUMBER	Nature	Number	%	%	financial statement	tary unit	(+) of (-) (in units)	
BE-Mobile NV Kardinaal Mercierlaan 1 , box A 9090 Melle Belgium 0881.959.533		192.292	61,02	0,00	31/12/2018	EUR	34.034.039	4.668.819
Davinsi Labs NV Borsbeeksebrug 28 2600 Berchem (Antwerpen) Belgium 0550.853.793			.,,,		31/12/2018	EUR	2.753.978	949.043
Co.Station Belgium NV Sinter-Goedelevoorplein 5 1000 Brussel 1 Belgium 0599.786.434		1.854	100,00	0,00	31/12/2018	EUR	628.716	-212.549
Codit Holding BVBA Gaston Crommenlaan 14 9050 Ledeberg (Gent) Belgium 0662.946.401		4.000	20,00	0,00	31/12/2018	EUR	11.517.607	1.629.247
Cascador BVBA Kardinaal Mercierlaan 1 , box A 9090 Melle Belgium 0648.964.048		10.275.228	100,00	0,00	31/12/2018	EUR	16.988.264	-6.174
		4.300	100,00	0,00				

OTHER INVESTMENTS AND DEPOSIT, DEFFERED CHARGES AND ACCRUED INCOME (ASSETS)

	Codes	Period	Previous period
INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS			
Shares and current investments other than fixed income investments	51		
Shares - Book value increased with the uncalled amount	8681		
Shares - Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed income securities	52		
Fixed income securities issued by credit institutions	8684		
Fixed term accounts with credit institutions	53	14.684.582	183.827.568
With residual term or notice of withdrawal			
up to one month	8686	13.352.323	183.176.293
between one month and one year	8687		
over one year	8688	1.332.259	651.275
Other investments not mentioned above	8689		

DEFFERED CHARGES AND ACCRUED INCOME

Allocation of heading 490/1 of assets if the amount is significant.

Deferred cost - services

Deferred financial cost

Accrued Income

Deferred cost of sales

Period
29.000.464
2.111.522
785.923
30.886.333

STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE

STATEMENT OF CAPITAL

Social capital

Period	Previous period
XXXXXXXXXXXXXX	1.000.000.000
1.000.000.000	
	xxxxxxxxxxx

Changes during the period

Structure of the capital Different categories of shares

Bearer shares w/o specification of nominal value
Registered shares

Codes	Amounts	Number of shares
	421.049.183	142.325.207
	578.950.817	195.699.928
8702	xxxxxxxxxxxx	195.699.928
8703	XXXXXXXXXXXXXX	142.325.207

Capital not paid

Uncalled capital

Capital called, but not paid

Shareholders having yet to pay up in full

Codes	Uncalled capital	Capital called, but not paid
(101) 8712	xxxxxxxxxxxxx	xxxxxxxxxxxx

	Codes	Period
OWN SHARES		
Held by the company itself		
Amount of capital held	8721	44.501.501
Number of shares held	8722	15.042.626
Held by the subsidiaries		
Amount of capital held	8731	
Number of shares held	8732	
Commitments to issue shares		
Owing to the exercise of conversion rights		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Owing to the exercise of subscription rights		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorized capital, not issued	8751	

0202.239.951

	Codes	Period
Shared issued, not representing capital		
Distribution		
Number of shares held	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidairies	8781	
	I	

STRUCTURE OF SHAREHOLDINGS OF THE ENTERPRISE AT YEAR-END CLOSING DATE

as shown by the notifications received by the company in accordance with the Companies Code, Article 631 §2 and Article 632 §2; the act of 2 May 2007 on the disclosure of major holdings, Article 14, paragraph four; and the Royal Decree of 21 August 2008 comprising further rules on certain multilateral trading facilities, Article 5.

	Corporate rights held					
NAME of the person who own the corporate rights of the company, indicating the ADDRESS (of the registered office, if it is a legal entity) and		Number of				
the BUSINESS NUMBER, if it is a business incorporated under Belgian law.	Nature	Attached to shares	Not associated with shares	%		
Belgische Staat FOD/SPF Etat belge Mobiliteit en Vervoer/ M						
Aarlenstraat 10						
1040 Brussel 4						
Belgium						
	Registered	180.887.569	0	53,51		
Proximus NV/SA van publiek recht/ de droit public						
Koning Albert-II laan 27						
1030 Brussel 3						
Belgium						
0202.239.951						
	Registered	14.600.000	0	4,32		
Proximus NV/SA van publiek recht/ de droit public						
Koning Albert-II laan 27						
1030 Brussel 3						
Belgium						
0202.239.951						
	Dematerialized	442.626	0	0,13		
BlackRock Inc.						
East 52nd Street 55						
NY 1005 New York						
United States of America						
	Dematerialized	17.143.882	0	5,07		

Additional information

The Company may acquire its own shares and transfer the shares thus acquired in accordance with the provisions of the Belgian Companies Code.

The Board of Directors is by article 13 of the bylaws empowered to acquire, within the legal limits, the maximum number of own shares permitted by law. The price paid for these shares must not be more than 5% above the highest closing price in the 30-day trading period preceding the transaction, and no more than 10% below the lowest closing price in that same 30-day trading period. This mandate is granted for a period of five years as of 20 April 2016.

PROVISIONS FOR OTHER LIABILITIES AND CHARGES

ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

Social benefits for personnel and retirees

Provision for Statutory Employees made available

Early Leave Plans

Pending litigations

Annuity due to work accidents

Other

Period

424.434.796 18.527.554 416.255.001

14.817.766 28.578.351

6.780.044

C 6.9

STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME

0202.239.951

Nr.

INCOME	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	73.510.971
Suppliers	8871	73.510.971
Bills of exchange payable	8881	
Advance payments received on contracts in progress	8891	
Other amounts payable	8901	4.800.000
Total amounts payable after more than one year, not more than one year	(42)	78.310.971
Amounts payable after more than one year, between one and five years		
Financial debts	8802	1.474.937.632
Subordinated loans	8812	
Unsubordinated debentures	8822	1.198.937.632
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	276.000.000
Trade debts	8862	57.868.004
Suppliers	8872	57.868.004
Bills of exchange payable	8882	
Advance payments received on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable after more than one year, between one and five years	8912	1.532.805.636
Amounts payable after more than one year, over five years		
Financial debts	8803	1.157.376.409
Subordinated loans	8813	
Unsubordinated debentures	8823	757.376.409
Leasing and other similar obligations	8833	
Credit institutions	8843	400.000.000
Other loans	8853	
Trade debts	8863	47.473.973
Suppliers	8873	47.473.973
Bills of exchange payable	8883	
Advance payments received on contracts in progress	8893	
Other amounts payable	8903	
Total amounts payable after more than one year, over five years	8913	1.204.850.382

	Codes	Period
AMOUNTS PAYABLE GUARANTEED (headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by Belgian public authorities		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total amounts payable guaranteed by Belgian public authorities	9061	
Amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real guarantees given or irrevocably promised by the enterprise on its own assets	9062	

AMOUNTS PAYABLE FOR TAXES, REMUNERATION AND SOCIAL SECURITY				
Taxes (headings 450/3 and 178/9 of the liabilities)				
Expired taxes payable				
Non expired taxes payable				
Estimated taxes payable				
Remuneration and social security (headings 454/9 and 178/9 of the liabilities) Amount due to the National Office of Social Security				
Other amounts payable relating to remuneration and social security				

Codes	Period
9072	
9073	62.957.152
450	34.319.021
9076	
9077	180.997.245

ACCRUED CHARGES AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Not yet expired interests on loans

Billed turnover for subsequent periods

Options to issue

Period

24.818.118 61.836.200 1.332.234

OPERATING RESULTS

	Codes	Period	Previous period
OPERATING INCOME			
Net turnover			
Broken down by categories of activity			
Fixed products		2.350.682.191	2.379.910.130
Mobile products		1.524.136.971	1.619.387.993
Call Connect		11.880.631	8.050.908
Proximus Succursale Luxembourg SA			2.586.332
Allocation into geographical markets			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740	524.717	282.371
OPERATING COSTS			
Employees for whom the company has submitted a DIMONA declaration or are recorded in the general personnel register			
Total number at the closing date	9086	11.620	12.368
Average number of employees calculated in full-time equivalents	9087	11.298,2	11.792,4
Number of actual worked hours	9088	16.580.124	17.378.921
Personnel costs			
Remuneration and direct social benefits	620	653.761.770	659.872.583
Employers' social security contributions	621	157.903.452	158.078.715
Employers' premiums for extra statutory insurances	622	49.819.101	46.525.797
Other personnel costs	623	33.131.857	29.959.682
Old-age and widows' pensions	624	61.435	

	Codes	Period	Previous period
Provisions for pensions			
Additions (uses and write-back)(+)/(-)	635		
Amounts written off			
Stocks and contracts in progress			
Recorded	9110	4.553.841	7.389.030
Written back	9111	4.498.224	8.042.568
Trade debtors			
Recorded	9112	6.047.925	13.312.668
Written back	9113	15.229.309	13.593.537
Provisions for risks and charges			
Additions	9115	6.709.137	9.694.063
Uses and write-back	9116	3.664.233	16.460.431
Other operating charges			
Taxes related to operation	640	16.979.716	38.335.105
Other charges	641/8	32.301.459	25.858.810
Hired temporary staff and persons placed at the enterprise's disposal			
Total number at the closing date	9096	13	15
Average number calculated as full-time equivalents	9097	14,0	19,0
Number of actual worked hours	9098	20.529	27.988
Charges to the enterprise	617	525.453	724.783

FINANCIAL RESULTS

	Codes	Period	Previous period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Exchange gains incl. Report/Deport		7.955.765	6.497.058
Realized capital gains on shares		2.493.572	482.368
Other		1.025.367	74.279
Interests on IRS			7.886.550
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalized Interests	6503		
Amounts written off current assets			
Recorded	6510	25.941.006	100.020.211
Written back	6511	53.931.772	45.819.636
Other financial charges			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial charges			
Exchange losses Incl. Report/Deport		7.861.642	4.847.006
Less value on realisation of own shares		651.757	3.141.384
Miscellaneous bankcosts		1.046.885	1.013.209
Other		1.734.793	1.597.621
Commissions-use of payment means		4.202	18.633

INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE

	Codes	Period	Previous period
NON-RECURRING INCOME	76	444.310.948	9.890.103
Non-recurring operating income	(76A)	1.291.144	290.951
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital gains on disposal of intangible and tangible fixed asset	7630	713.957	98.345
Other non-recurring operating income	764/8	577.187	192.606
Non-recurring financial income	(76B)	443.019.804	9.599.152
Write-back of amounts written down financial fixed assets	761		9.231.896
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital gains on disposal of financial fixed assets	7631	443.019.804	367.256
Other non-recurring financial income	769		
NON-RECURRING EXPENSES	66	371.473.943	50.447.894
Non-recurring operating charges	(66A)	358.400.878	39.426.313
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660	46.311.979	21.949.743
Provisions for extraordinary operating liabilities and charges: Appropriations (uses)(+)/(-)	6620	245.813.053	-37.308.814
Capital losses on disposal of intangible and tangible fixed assets	6630	40.000	
Other non-recurring operating charges	664/7	66.235.846	54.785.384
Non-recurring operating charges carried to assets as restructuring costs(-)	6690		
Non-recurring financial charges	(66B)	13.073.065	11.021.581
Amounts written off financial fixed assets	661	13.061.450	1.790.439
Provisions for extraordinary financial liabilities and charges - Appropriations (uses) (+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631	11.615	9.231.142
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

INCOME TAXES AND OTHER TAXES

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	58.381.242
Income taxes paid and withholding taxes due or paid	9135	58.207.000
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	174.242
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit		
Profit sharing employees		-21.577.480
Reserves		352.777.796
Disallowed expenses		18.517.861
Tax deductions/exemptions		-586.564.455

Impact of non recurring	ı results on the amount	of the income taxes i	relating to the current period

Capitals gain on shares
Write down/loss on shares
Reversal of write down on shares
Taxable provisions movement

Period	
443.019.804	
13.073.065	
27.990.766	
6.212.449	

Status of deferred taxes
Deferred taxes representing assets
Accumulated tax losses deductible from future taxable profits
Other deferred taxes representing assets
Temporay taxed provisions
Excess depreciations
Other
Deferred taxes representing liabilities
Allocation of deferred taxes representing liabilities

Codes	Period
9141 9142	88.551.621
	75.455.773 12.157.783
9144	938.065

INCOME TAXES AND OTHER TAXES

For payroll withholding taxes

For withholding taxes on investment income

Codes	Period	Previous period
9145	287.085.887	323.217.822
9146	768.566.987	779.061.144
9147	181.658.889	185.801.569
9148	57.776.641	45.919.417

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	91.062.846
Of which		
Bills of exchange in circulation endorsed by the enterprise	9150	
Bills of exchange in circulation drawn or guaranteed by the enterprise	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise	9153	91.062.846
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise		
Mortgages		
Book value of the immovable properties mortgaged	9161	
Amount of registration	9171	
Pledging of goodwill - Amount of the registration	9181	
Pledging of other assets - Book value of other assets pledged	9191	
Guarantees provided on future assets - Amount of assets involved	9201	
Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	9162	
Amount of registration	9172	
Pledging of goodwill - Amount of the registration	9182	
Pledging of other assets - Book value of other assets pledged	9192	
Guarantees provided on future assets - Amount of assets involved	9202	

	Codes	Period
GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
Intangible assets		16.093.880
Tangible assets		176.989.329
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	81.450.533
Currencies sold (to be delivered)	9216	81.450.533

Nr. 0202.239.951	C 6.14
RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET	
COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES	Period
AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS	Period
SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE THE ENTERPRISE	EXECUTIVES OF
Brief description	
Within the scope of the policy for the management of the staff members, Proximus has provided a plan under the f plan" for complementary pensions applicable to Proximus PLC under Belgian Public Law and some subsidiaries. TPLC under Belgian Public Law are part of this complementary pension plan.	
The rights of the participants of this plan are recognised as from January 1st, 1997 at the earliest. For the execution and for the management of the assets that are gathered for this, a Pension Fund has been founded and recognise 8th, 1998. In 2015 it took the name "Proximus Pensioenfonds O.F.P."/ "Fonds de Pension Proximus O.F.P." via the of incorporation published in the annexes to the Belgian Official Gazette on 09/06/2015.	d by R.D. of December
In 2006 the plan was amended with effect on January 1st, 2005, in 2013 with effect on 01.04.2013 and in 2016 with the basis of an actuarial calculation according to the PUC- method (Project Unit Credit), based on a nominal disconsexpected evolution of the salaries, the total amount of DBO (Defined Benefit Obligation) obligations to the staff me under Belgian Public Law amounts to Amount 727.441 KEUR on December 31st, 2019.	unt rate of 0,90 % and the
The amount of obligations of this fund (Proximus S.A. de droit public/N.V. van publiek recht including some subsid KEUR on December 31st, 2019 (the obligation contains the taxes on the amount of the possible underfunding). The basis of the annual periodic cost, also calculated according to the PUC-method. On December 31st, 2019 the total this fund amounts to 729.790KEUR.	e fund is funded on the
Following the advice of the CBN 2018/15 issued 20 June 2018, the valuation of the pension liabilities under Belgia on current salaries, without considering future salary developments. In addition, as required by Belgian law, the pla fund more than fully cover the prudent calculation of the vested benefits per 31 December 2019. On this basis, no needs to be recognized in Belgian statutory annual accounts.	an assets in the pension
Measures taken by the enterprise to cover the resulting charges	
Code	Doried
Code	Period
PENSIONS FUNDED BY THE ENTERPRISE Estimated amount of the commitments resulting from past services	
Methods of estimation	
	Period
NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT	rendu

)2.239.951	020
------------	-----

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET	
	Period
COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE	
The put option refers to the right granted by Proximus to the non-controlling interests of one of its subsidiary to sell their shares	5.929.289
	Period
NATURE AND COMMERCIAL OBJECTIVE OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET Provided that the risks or advantages coming from these transactions are significant and if the	
disclosure of the risks or advantages is necessary to appreciate the financial situation of the company	
	Doriod
	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)	

OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET:

Commitments:

Currency and Interest rate swaps (swap of fixed into variable rate)	10,882,069
Rent commitments	
buildings	119,732,187
sites	86,757,321
technical or network equipment	13,552,293
vehicles	43,411,535
Delivery of shares due to granted share options	701,021
Distribution of dividends due to granted share options	536,231

Received guarantees:

to cover Proximus PLC under Bel	gian Public Law
from banks (bank guarantees)	27,669,152

to cover commitments from third parties towards Proximus PLC un	der Belgian Public Law
from banks (bank guarantees)	17,655,530
guarantees by third parties	5,000,000
as deposit at the "Caisse des Dépôts et Consignation"	1,502,298

Rights:

Credit line long term		600,000,000
Credit line short term		125,000,000
Credit line intercompany		36,450,000
Right of emission of commercial pa	apers	1,000,000,000
of which emitted	156,000,000	
Right of emission of Euro Medium	Term Notes	3,500,000,000
of which emitted	1,950,000,000	
Currency and Interest rate swaps (swap of fixed into variable rate)	10,882,069

In the context of various acquisitions, there are contingent commitments (earn outs & put options) for a total amount of 11.6 million euros per end of 2019. These obligations are payable between 2019 and 2022 to the extent that the agreed conditions are met.

Some credit facilities are conditional to the respecting of certain debt ratios at group level.

Proximus gives support letters to some of its affiliates. These letters provide assurance that the affiliates will be able to fulfil their financial obligations.

Proximus often has, for the rented spaces where she installs network antennas, the obligation to hand over these spaces in their original state at the end of the rent agreement.

Universal Services

In accordance with the law of 13 June 2005 on electronic communication, Proximus is entitled to claim compensation for the social tariffs that it has offered since 1 July 2005 as part of its universal service provision. For every operator offering social tariffs, the BIPT is required to assess whether or not there is a net cost and an unreasonable burden. In May 2014, the BIPT, together with an external consultant, started to analyze the net costs Proximus bore in providing the social discounts, which were offered over the period 2005-2012, the aim being to assess the possibility of there being an unreasonable burden on Proximus, and hence the possibility of a contribution being due by the operators liable to pay a contribution. On 1 April 2015, however, Proximus withdrew its request for compensation, referring to the legal opinion of 29 January 2015 of the Ad-vocate General of the European Court of Justice, following the prejudicial question that the Belgian Constitu-tional Court submitted regarding the law of 10 June 2012 (case C-1/14), more precisely regarding the possi-bility of classifying mobile social tariffs as an element of the universal service. Proximus reserved its right to introduce a new request for compensation once the implications of the Court's decision would be clear. In a judgment of 11 July 2015, the European Court of Justice stated that mobile social tariffs cannot be financed by means of a compensation mechanism to which specific undertakings have to contribute.

In its judgment of 3 February 2016 (no. 15/2016), the Constitutional Court, taking into account the Judgment of the Court of Justice, indicated that since the Member States are free to consider mobile communication services (voice and internet) as additional mandatory services, the Legislator could impose the obligation on mobile operators to provide mobile tariff reductions to social subscribers. However, it specified that a financ-ing mechanism for such services involving specific undertakings cannot be imposed. It is up to the Legisla-tor to decide whether, for the provision of such services, compensation should be calculated by means of another mechanism which does not involve specific undertakings.

In its communication of 27 December 2017 regarding the monitoring van the universal service, the BIPT states the following: '(PXS translation)'Following this, the Constitutional Court has decided on 3 february 2016 that Belgium cannot oblige the telecomoperators to grant social tariffs for mobile telephony and mobile internet. However, the government could decide to make the services accessibles to the public as 'additional obligatory services', however without a possibility to have a financing from the sectorial compensation fund.' Given this reading of the BIPT, it has been decided not to grant any longer social tariffs on standalone mo-bile internet formulas. Social reductions on bundles for mobile internet are being maintained.

In 2015, the Minister competent for electronic communications announced a reform of the legal system of social tariffs, prioritizing a simplification of the current system as well as an evolution towards a system based on voluntary engagement.

So far the Minister has not yet transformed his intention into a concrete draft law. The claim for compensation for the social tariffs has not been renewed. The transposition of the European Electronic Communication Code into Belgian law might possibly bring changes to the definition of the social tariffs.

Tax on pylons

The European Court of Justice confirmed in two Proximus cases of December 2015 that a tax on pylons is not, per se, in contradiction with European law.

Proximus continues to file tax complaints and to launch legal proceedings with respect to tax on pylons tax bills received from municipalities and provinces in the three regions based on other arguments.

New evolutions in jurisprudence led the Group to reassess the liabilities related to Taxes on Pylons in 2018. This resulted in a material increase of provisions in 2018. In 2019, there are no material changes in the jurisprudence which should lead to a review of the applied methodology with respect to the accruals. The position as recognised in the Financial Statements reflects management's best estimate of the probable final outcome.

Compensation mechanism statutory retirees

On 31 December 2003, Proximus transferred to the Belgian State its legal pension obligation for its statutory employees and their survivors, in exchange of a payment of EUR 5 Billion to the Belgian State. The transfer of the statutory pension liability to the Belgian State in 2003 was coupled with an increased employer social security contribution for civil servants as from 2004 and included an annual compensation mechanism to off-set certain future increases or decreases in the Belgian State's obligations as a result of actions taken by Proximus. Following a change in law (Program Law of 25 December 2017), as from 2018, the obligation to off-set stopped for the Belgian State.

V.A.T. unit

The company is member of a VAT group, called 'Proximus VAT Group', established on October 1, 2010 un-der the VAT number BE0829.001.392. All members of the VAT group are jointly liable towards the State for all VAT debts, interest, penalties and costs which are due under the acts of the VAT group members. In 2019, the members of Proximus VAT Group were Proximus S.A. under public law, Proximus Group Services S.A (till 05/2019), Proximus SpearIT S.A., ConnectImmo S.A., Be-Mobile S.A., Proximus ICT Expert Com-munity B.V.B.A., ClearMedia S.A., B-Mobile Tech S.A (till 31/07/2019, then merged with Be-Mobile N.V), Scarlet Belgium; Davinsi Labs; Unbrace, Codit, Codit Holding and Codit Managed Services.

Claims and legal proceedings

Our policies and procedures are designed to comply with all applicable laws, accounting and reporting requirements, regulations and tax requirements, including those imposed by foreign countries, the EU, as well as applicable labour laws.

The complexity of the legal and regulatory environment in which we operate and the related cost of compliance are both increasing due to additional requirements. Furthermore, foreign and supranational laws occasionally conflict with domestic laws. Failure to comply with the various laws and regulations as well as changes in laws and regulations or the manner in which they are interpreted or applied, may result in damage to our reputation, li-ability, fines and penalties, increased tax burden or cost of regulatory compliance and impacts of our financial statements.

The telecommunications industry and related service businesses are characterised by the existence of a large number of patents and trademarks. Litigation based on allegations of patent infringement or other violations of intellectual property rights is common. As the number of entrants into the market grows and the overlap of product functions increases, the possibility of an intellectual property infringement claim against Proximus increases.

Proximus is currently involved in various claims and legal proceedings, including those for which a provision has been made and those described below for which no or limited provisions have been accrued, in the jurisdictions in which it operates concerning matters arising in connection with the conduct of its business. These include also proceedings before the Belgian Institute for Postal services and Telecommunications ("BIPT"), appeals against decisions taken by the BIPT, and proceedings with the tax administrations.

1. Broadband/Broadcast Access Related Cases

Between 12 and 14 October 2010, the Belgian Directorate General of Competition started a dawn raid in Proximus's offices in Brussels. This investigation concerns allegations by Mobistar and KPN regarding the wholesale DSL services of which Proximus would have engaged in obstruction practices. This measure is without prejudice to the final outcome of the full investigation. Following the inspection, the Directorate General of Competition is to examine all the relevant elements of the case. Eventually the College of Competition Prosecutors may propose a decision to be adopted by the Competition Council. During this procedure, Proximus will be in a position to make its views heard. (This procedure may last several years.)

During the investigation of October 2010, a large numbers of documents were seized (electronic data such as a full copy of mail boxes and archives and other files). Proximus and the prosecutor of the Competition authority exchanged extensive views on the way to handle the seized data. Proximus wanted to be sure that the lawyers "legal privilege" (LPP) and the confidentiality of in house counsel advices are guaranteed. Moreover, Proximus sought to prevent the Competition authority from having access to (sensitive) data that were out of scope. Not being able to convince the prosecutor of its position, Proximus started two proceedings, one before the Brussels Court of Appeal and one before the President of the Competition Council, in

order to have the communication to the investigation teams of LPP data and data out of scope suspended. On 5 March 2013, the Court of Appeal issued a positive judgment in this appeal procedure by which it ruled that investigators had no authority to seize documents containing advices of company lawyers and documents that are out of scope and that these documents should be removed/destroyed. To be noted that this is a decision on the procedure in itself and not on the merit of the case.

On 14 October 2013, the Competition authority launched a request for cassation against this decision. Proximus has joined this cassation procedure. Eventually, on 22 January 2015, the Supreme Court decided to confirm the Judgment of 5 March 2013, except for a restriction with regard to older documents, which was annulled. It is up to the Court of Appeal now to take a new decision on this restriction. In March 2014, KPN has withdrawn its complaint; Mobistar remaining the sole complainant.

2. Mobile On-net cases related

In the proceedings following a complaint by KPN Group Belgium in 2005 with the Belgian Competition Authority the latter confirmed on 26 May 2009 one of the five charges of abuse of dominant position put forward by the Prosecutor on 22 April 2008, i.e. engaging in 2004-2005 in a "price-squeeze" on the professional market. The Belgian Competition Authority considered that the rates for calls be-tween Proximus customers ("on-net rates") were lower than the rates it charged competitors for routing a call from their own networks to that of Proximus (=termination rates), increased with a number of other costs deemed relevant. All other charges of the Prosecutor were rejected. The Competition Authority also imposed a fine of EUR 66.3 million on Proximus (former Belgacom Mobile) for abuse of a dominant position during the years 2004 and 2005. Proximus was obliged to pay the fine prior to 30 June 2009 and recognized this charge (net of existing provisions) as a non-recurring expense in the income statement of the second quarter 2009.

Proximus filed an appeal against the ruling of the Competition Authority with the Court of Appeal of Brussels, contesting a large number of elements of the ruling: amongst other the fact that the market impact was not examined. Also KPN Group Belgium and Mobistar filed an appeal against said ruling.

Following the settlement agreement dated 21 October 2015, the appeals of Base and Mobistar against the decision of the Belgian Competition Authority are withdrawn. Proximus will continue its appeal procedure against this decision.

In October 2009, seven parties (Telenet, KPN Group Belgium (former Base), KPN Belgium Business (Tele 2 Belgium), KPN BV (Sympac), BT, Verizon, Colt Telecom) filed an action against Belgacom mobile (currently Proximus and hereinafter indicated as Proximus) before the Commercial Court of Brussels formulating allegations that are similar to those in the case mentioned above (including Proximus-to-Proximus tariffs constitute an abuse of Proximus's alleged dominant position in the Bel-gian market), but for different periods depending on the claimant, in particular, in the 1999 up to now timeframe (claim for EUR 1 provisional and request for appointment of an expert to compute the precise damage). In November 2009 Mobistar filed another similar claim for the period 2004 and beyond. These cases have been postponed for an undefined period.

Following the settlements with Telenet, KPN, BASE Company and Orange, the only remaining claimants are BT, Verizon and Colt Telecom.

On 22nd of November 2019, Orange Belgium and Proximus concluded a mobile radio access network (RAN) sharing agreement. Telenet, which contests the agreement, lodged a complaint with the Belgian Competition Authority and made a request for preliminary measures. On 8th of January 2020, the Belgian Competition Authority, whilst acknowledging the benefits of the agreement, decided to suspend the agreement during 2 months, giving Orange Belgium and Proximus the time to have discussions with the telecommunications regulator. In the meantime, several preparatory actions can still be taken. Passed this time, unless the prosecutors of the Belgian Competition Authority would take a new initiative, the suspension takes an end. A decision on the merits, if any, may take several years.

Gial case

On 19 June 2019, Proximus was indicted by a Brussels investigating judge following a complaint on the grounds of corruption and offences relating to industry, commerce and public auctions in the so-called "GIAL" case. Proximus formally contests having committed any offence in this case. Due to the secrecy of the investigation, it is obvious that the details of this case cannot be set out in this report.

Nevertheless, Proximus would like to mention the existence of this case to ensure transparency.

For information purposes: if, contrary to its analysis of its role in this case, Proximus were to be found guilty of the acts which it is accused of and in view of the indictment by the investigating judge, the maximum fine that could be imposed to Proximus in the context of this case would be EUR 800,000. At the present time and on the basis of the information available to Proximus in connection with this case, Proximus has not accrued any provision for the payment of this case.

Finally, insofar as necessary, Proximus recalls that the indictment does not in any way imply that there are any charges or evidence of guilt against it and insists that it is presumed innocent and has solid elements for a favourable outcome to this case.

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
AFFILIATED ENTERPRISES			
Financial fixed assets	(280/1)	1.238.111.531	9.245.493.584
Participating interests	(280)	1.238.111.531	9.245.493.584
Subordinated amounts receivable	9271		
Other amounts receivable	9281		
Amounts receivable	9291	126.505.004	178.181.448
Over one year	9301	89.000.000	144.000.000
Within one year	9311	37.505.004	34.181.448
Current investments	9321		183.176.293
Shares	9331		
Amounts receivable	9341		183.176.293
Amounts payable	9351	883.098.434	9.635.323.232
Over one year	9361		9.595.906.915
Within one year	9371	883.098.434	39.416.317
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises	9381		
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	92.032.018	490.592.079
Income from current assets	9431	3.994.784	2.564.329
Other financial income	9441	2.232.227	2.968.247
Debt charges	9461	2.646.847	154.065.583
Other financial charges	9471	2.557.517	2.442.236
Disposal of fixed assets			
Capital gains obtained	9481		
Capital losses suffered	9491		

RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Previous period
ASSOCIATED ENTERPRISES			
Financial fixed assets	9253	3.925.594	5.687.187
Participating interests	9263	3.925.594	4.687.187
Subordinated amounts receivable	9273		
Other amounts receivable	9283		1.000.000
Amounts receivable	9293	99.273	100.595
Over one year	9303		
Within one year	9313	99.273	100.595
Amounts payable	9353	52.635	79.691
Over one year	9363		
Within one year	9373	52.635	79.691
Personal and real guarantees			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises	9383		
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise	9393		
Other significant financial commitments	9403		
OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252		
Participating interests	9262		
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company

NI		ı	١
IN	u	ı	ı

Period	

Additional information

Proximus PLC under Belgian public law supplies telecommunication services to the Belgian State, to various administrations of the Belgian State and to various State-controlled enterprises. All such transactions are made within normal customer/supplier relationships on terms and conditions that are not more favourable than those available to other customers and suppliers. The services provided to those administrations and those various State-controlled enterprises do not represent a significant component of the net income of Proximus PLC under Belgian public law.

Proximus has transactions with Belgacom International Carrier Services S.A. for inbound and outbound telecom services. The underlying contracts are approved by management taking into account the current market references.

As far as transactions with members of leading supervising or governing bodies concerns, we refer to the section "corporate governance statement" of the annual report and the remuneration report in which the remuneration of the members of the Board of Directors and the members of the Executive Committee are detailed.

Nr.	0202.239.951		C 6.16
-----	--------------	--	--------

FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS		
Amounts receivable from these persons	9500	
Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	2.066.720
To former directors and former managers	9504	

	Codes	Period
AUDITORS OR PEOPLE THEY ARE LINKED TO		
Auditor's fees	9505	377.341
Fees for exceptional services or special missions executed in the company by the auditor		
Other attestation missions	95061	41.358
Tax consultancy	95062	
Other missions external to the audit	95063	39.900
Fees for exceptional services or special missions executed in the company by people they are linked to		
Other attestation missions	95081	9.775
Tax consultancy	95082	
Other missions external to the audit	95083	229.826

Mentions related to article 134 from the Companies Code

Nr.	0202.239.951		C 6.17
-----	--------------	--	--------

DERIVATIVES NOT MEASURED AT FAIR VALUE

FOR EACH CATEGORY OF FINANCIAL DERIVATIVES NOT MEASURED AT FAIR VALUE

		Period Previous period		Period			
Category of financial derivatives	Hedge risk	Speculation/ hedging	Volume	Book value	Fair value	Book Value	Fair value
1 IRCS	Foreign currency and interests	Hedging	10.882.069	0	5.401.944	0	5.326.178
Forward contracts in foreign currencies	Foreign currency	Hedging	29.298.358	0	-375.558	0	108.591

FINANCIAL FIXED	ASSETS CARRIED	AT AN AMOUNT	IN EXCESS OF FAIR
VALUE			

Amount of individual assets or appropriate groupings of those assets

Reasons for not reducing the book value

Informations that suggest than the book value will be recovered

Book value	Fair value

Nr.	0202.239.951		C 6.18.1
-----	--------------	--	----------

INFORMATION RELATING TO CONSOLIDATED ACCOUNTS

INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES

The enterprise has drawn up published a consolidated annual statement of accounts and a management report*

The enterprise has not published a consolidated annual statement of accounts and a management report, since it is exempt for this obligation for the following reason*

The enterprise and its subsidiaries on consolidated basis exceed not more than one of limits mentioned in art. 16 of Company Law*

The enterprise only has subsidiaries which, considering the assessment of the consolidated assets, consolidated financial position or consolidated results, individual or together, are of a negligible size* (Art. 110 of Company Law)

The enterprise itself is a subsidiary of an enterprise which does prepare and publish consolidated accounts in which annual accounts of the enterprise are included*

Name, full address of the registered office and, for an enterprise governed by Belgian Law, the company number of the parent company(ies) and the specification whether the parent company(ies) prepare(s) and publish(es) consolidated annual accounts in which the annual accounts of the enterprise are included**

If the parent company(ies) is (are) (an) enterprise(s) governed by foreign law disclose where the consolidated accounts can be obtained**

^{*} Delete where no appropriate.

^{*} Where the accounts of the enterprise are consolidated at different levels, the information should be given for the consolidated aggregate at the highest level on the one hand and the lowest level on the other hand of which the enterprise is a subsidiary and for which consolidated accounts are prepared and published.

Nr.	0202.239.951		C 6.18.2
-----	--------------	--	----------

FINANCIAL RELATIONSHIPS OF THE GROUP LED BY THE ENTERPRISE IN BELGIUM WITH AUDITORS OR WITH PEOPLE THEY ARE LINKED TO

	Codes	Period
Mentions related to article 134, §4 and §5 from the Companies Code		
Auditor's fees according to a mandate at the group level led by the company publishing the information	9507	1.041.335
Fees for exceptional services or special missions executed in these group by the auditor		
Other attestation missions	95071	56.358
Tax consultancy	95072	
Other missions external to the audit	95073	39.900
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	457.046
Fees for exceptional services or special missions executed in the group by people they are linked to		
Other attestation missions	95091	11.264
Tax consultancy	95092	
Other missions external to the audit	95093	246.826

Mentions related to article 134 from the Companies Code

Nr. | 202.239.951 | C 6.19

VALUATION RULES

The valuation rules comply with the terms of Chapter II of the R.D. of Jan 30, 2001 modified by R.D. Dec 18, 2015.

These rules were approved and modified by the Board of Directors on May 27, 1993, Dec 4, 1997, Oct 22, 1998, Oct 28, 1999, Oct 26, 2000, April 25, 2002, Oct 23, 2003, Dec 13, 2004, Dec 18, 2008, Feb 24, 2011, March 1, 2012, February 27, 2014 and February 28th, 2019.

BALANCE SHEET

FORMATION EXPENSES

The debt issuance costs are charged to income statement in the year in which they are incurred. Material formation expenses are capitalised and depreciated over a 5 year period. The acquisitions of the year are depreciated pro rata temporis. Restructuring costs are expensed as incurred.

INTANGIBLE ASSETS

The intangible assets are measured at cost; this is the purchase price, production cost or the contribution value. General expenses are not included in the cost.

Intangible assets with an indefinite useful life are not amortized. An impairment loss on these assets is recorded in case of a permanent loss or durable decrease of value.

Intangible assets with a finite useful life are amortized on a straight line basis (except for broadcasting rights acquired in 2018 and 2019) at a fixed rate using the following plan, established on the basis of economic criteria:

- Goodwill: over the estimated useful life, if the useful life cannot be estimated reliably: 5 to 10 years
- Software: 5 years or the license period in case the latter one is shorter than 5 year
- Network licenses: over the license period
- Rights to use, football and broadcasting rights: over the contract period
- Customer bases and trademarks: 3 to 10 years

The acquisitions of the year are amortized pro rata temporis.

Broadcasting rights acquired in 2018 and 2019 are amortized using the double of the lineair depreciation rate with a maximum of 40% of the initial purchase value.

The goodwill resulting from the merger of early 2010 is depreciated over 15 years. This depreciation period is justified by the long life character of the expected profitability of all the merged companies.

The goodwill resulting from the merger of Wireless Technology in 2016 is depreciated over 10 years. This depreciation period reflects the useful life over which the economic benefits from the assets in the business combination are expected to be consumed by Proximus.

The goodwill resulting from the merger of Proximus Group Services NV in 2019 has been fully recognized in the income statement.

TANGIBLE ASSETS

Tangible assets are valued at cost; this is the purchase price, production cost or the contribution value. General expenses are not included.

Tangible assets with an indefinite useful life are not depreciated. An impairment loss on these assets is recorded in case of a permanent loss or durable decrease of value.

Tangible assets with a finite useful life are depreciated using the straight line method (except for tangible assets acquired in 2018 and 2019). The tangible assets acquired in 2018 and 2019 are depreciated using the annual declining method meaning the double of the linear rate with a maximum of 40% of the initial purchase value.

The determination of the depreciable amount takes into account a residual value if this can be determined accurately, is material and its realization is sufficiently certain.

They are depreciated at a fixed rate using the following plan, established on the basis of economic criteria:

	Useful life (years)
Land and buildings	
- Land	indefinite
 Buildings and building equipment 	22 - 33
- Facilities in buildings	3 - 10
- Leasehold improvements	3 - 10
Technical and network equipment	
 Cables and ducts 	15 – 20
- Switches	8 – 10
 Transmission equipment 	6 – 8
- Radio Access Network	6 – 7
 Mobile sites and site facility equipment 	5 – 10
 Equipment installed at client premises 	2 – 8
- Data and other network equipment	2 - 15
Furniture and vehicles	
 Furniture and office equipment 	3 – 10
- Vehicles	3 – 10

Fixed assets held under leasing or other similar rights are depreciated based on the useful life of the fixed asset as defined in the contract.

Assets under construction and advance payments are depreciated over the life term of the assets to which they relate.

Fixed assets that are put out of order are valued at net book value or at their expected realisation value if lower. They are no longer depreciated.

The acquisitions of the year are depreciated pro rata temporis.

The tangible assets as well as the assets related to the broadcasting rights acquired in 2018 and 2019 are depreciated using the annual declining method meaning the double of the linear rate with a maximum of 40%.

FINANCIAL ASSETS

Participating interests and shares are valued at their acquisition cost, which is the purchase price or the contribution value. Only the material ancillary costs are capitalised.

A write down is recorded if a durable permanent impairment or decrease in value of these assets is observed, based on the financial situation, the profitability or the perspectives of the company in which the participating interests or shares are held, taking into account the CBN/CNC advice n° 126-8.

Receivables are recognized at their nominal value. An allowance is recorded when, at the due date, the payment is partially or entirely uncertain.

AMOUNTS RECEIVABLE AFTER MORE THAN ONE YEAR

Amounts receivables are booked at nominal value. Amounts receivable expressed in foreign currencies are converted to EUR at the rate in force at the date of delivery and are translated at the year-end rate.

A bad debt allowance is recorded on the nominal value when at the due date, the payment is partially or entirely uncertain.

STOCKS AND CONTRACTS IN PROGRESS

Inventories of consumables and goods for resale are booked at their cost.

At the time of the annual inventory, the Weighted Average Price method is used to assess the various subdivisions in this caption.

A write down is applied when the realisable value or market value is lower than the acquisition cost or to take into consideration the risks inherent to the nature of the products.

Contracts in progress and work in process are valued at production cost or at market price (if this is lower than the production cost).

The projects of the ICT activity (contracts in progress) are taken into result based on stage of completion.

AMOUNTS RECEIVABLE WITHIN ONE YEAR

These amounts appear on the balance sheet at nominal value.

A bad debt allowance is recorded on the nominal value when at the due date, the payment is partially or entirely uncertain.

Amounts receivable expressed in foreign currencies are converted into EUR at the rate in force on the date of delivery. At balance date they are translated at closing rate.

CURRENT INVESTMENTS

Current investments are valued at nominal value when they concern funds held in financial institutions and at acquisition cost, acquisition price without ancillary costs, in the other case.

A write-down is recorded on the nominal value or on the acquisition cost when the sales value on the closing date of the balance sheet is less than the previously booked value.

For the determination of the realisable value of own shares the market value is taken into account on the one hand and the strike price of granted share options for which these shares are held on the other hand.

Current investments in foreign currencies are translated into EUR at the rate in force on the closing date of the balance sheet.

CASH AT BANK AND IN HAND

Cash at bank and in hand is valued at nominal value. A write-down is recorded on the nominal value when the realisation value on the closing date of the balance sheet is less than the previously booked value. Cash at bank and in hand in foreign currencies is translated into EUR at the rate in force on the closing date of the balance sheet.

Nr. | 202.239.951 | C 6.19

PROVISIONS AND DEFERRED TAXES

On the closing date of the balance sheet, an inventory is made of all foreseeable liabilities and contingent losses arising during the current year or during prior years. Provisions are established based on a reliable estimate of the risk on the moment of the establishment of the annual accounts. Provisions reflect the best estimate of probable costs or, when it relates to an obligation, the best estimate of the amount necessary to settle this at year-end closing.

In the framework of the departure plans, provisions are made after approval by the Joint Committee. These provisions are determined as the present value of the benefits granted during the period of inactivity, both for current and future beneficiaries.

In the framework of post-employment benefits, a provision is made for the current and future beneficiaries of these benefits. For the current beneficiaries this provision is determined as the present value of the obligation resulting from the granted benefits. For future beneficiaries, this provision is built up gradually based on the number of years of service. As a consequence, at the pension date, the provision corresponds also to the present value of the obligation for the granted benefits.

The provision for damages concerning vehicles is built by the company as "own insurer" and is valued through an individualisation of all damages that occurred before 2014 and for which the costs will reasonably be bared by the company in future years.

Deferred taxes are booked in compliance with article 76 of the R.D. of January 30, 2001.

AMOUNTS PAYABLE WITHIN ONE YEAR AND AFTER MORE THAN ONE YEAR

Amounts payables are recognized on the balance sheet at nominal value.

Amounts payable in foreign currencies are converted into EUR as follows:

- loans in foreign currencies at the rate in force at the time the loan is concluded;
- trade debts at the exchange rate on the date of entry of the reception of the goods and services.

Trade debts and financial debts, not covered against exchange risks, expressed in foreign currencies are translated at closing rate.

TRANSLATION DIFFERENCES

Exchange gains and losses resulting from the translation are taken in the income statement.

INCOME STATEMENT

The items in the income statement are valued at nominal value. Own construction is booked at production cost excluding indirect costs.

TURNOVER

Revenue is recorded in the period to which they refer, regardless of their payment.

The turnover takes commercial and volume discounts into account.

Specific revenue streams and related recognition criteria are as follows:

- revenue from fixed line, mobile and carrier traffic is recognized on usage.
- revenue from connection fees and installation fees is recognized in income at the time of connection or installation.
- revenue from sales of communication equipment is recognized upon delivery to the third party distributors or upon delivery by the own Proximus shops to the end-customer.

revenue relating to the monthly rent, the monthly subscription fee and access fees in the framework
of fixed and mobile telephony, internet and digital television are recognized in the period in which the
services are provided.

- prepaid revenue such as revenue from pre-paid fixed and mobile phone cards is deferred and recognized based on usage of the cards.
- maintenance fees are recognized as revenue over the maintenance period on a pro-rata basis.
- revenue from the ICT activity linked to projects is recognized in the result in function of the realization percentage.

RIGHT AND COMMITMENTS NOT ACCRUED IN THE BALANCE SHEET

The rights and commitments not accrued in the balance sheet are mentioned in the notes, per category, at the nominal value of the commitment in the contract, or failing that, at their estimated value.

SUPPLEMENTARY INFORMATION

APPROPRIATION ACCOUNT AND EVOLUTION OF THE RESERVES

In 2019, the profit of the financial year available for appropriation amounts to 378.882.109 EUR.

- 5 % of this net profit is to be appropriated to the legal reserve. Since this obligation expires when the legal reserve reaches 10 % of the Capital, limit that has been reached in the meanwhile, there is no appropriation to the legal reserve.
- The accumulated profit from previous years amounts to 317.655.909 EUR.

The profit to be appropriated then amounts to 696.538.018 EUR.

- 21.347.770 EUR net transfers from the reserves, to be further detailed as follows:
 - 25.302.686 EUR transferred from the reserves available for distribution;
 - 1.547.538 EUR transferred from the reserves mainly in the framework of exercised stock options;
 - 47.132.567 EUR transferred to the available reserves;
 - 1.065.427 EUR transferred to the reserves unavailable for distribution for own shares.
- 486.324.662 EUR are dividends to be distributed, as decided by the General Assembly. This amount can be further detailed as follows:
 - 161.524.880 EUR has been paid on December 6th, 2019 as interim dividend;
 - 1.817.273 EUR have been paid mainly in the framework of stock options exercised in 2019;
 - 322.982.509 EUR shall be distributed in April 2020;
- 21.577.480 EUR to be distributed to the personnel, pursuant to article 43 of the by-laws, representing 5 % of the result before taxes.
- The resulting profit to be carried forward amounts to 167.288.106 EUR.

A SUMMARY of the accounts relative to the PUBLIC SERVICE DUTIES (obligation stipulated by art. 27 of the law of March 21, 1991).

Article 155 of the law of June 13, 2005 with regard to the electronic communication has cancelled the chapter V, that treats the public telecommunication service (being the tasks of public service), of the law of March 21st, 1991 and has been replaced by the provisions of chapter I, that treats the universal service (art. 68 to 104 included) of title IV of the new law. However, article 86ter of the law of March 21st, 1991 has been preserved and taken over as such under chapter II – Supplementary services of title IV of the law of June 13, 2005 (art. 105 to 107 included). The figures below contain the assignment of the public services as defined in the articles of the law and in article 4 in the management contract.

1.	Operating income	0.00	EUR
2.	Operating charges	121.005,15	EUR
	Operating result (loss)	(121.005,15)	EUR

The calculations were made based on a cost model developed by Proximus S.A. de droit public/N.V. van publiek recht for the products that meet the requirements of the management contract and based on business economic criteria taking into account the expected life span of the products.

INVESTMENT GRANTS

Proximus has not received investment grants from public governments or institutions in 2019.

SOCIAL BALANCE SHEET

Number of joint industrial committee:

STATEMENT OF THE PERSONS EMPLOYED

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the current period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	9.748,7	6.966,8	2.781,9
Part-time	1002	2.102,7	1.002,5	1.100,2
Total in full-time equivalents	1003	11.298,2	7.726,2	3.572,0
Number of hours actually worked				
Full-time	1011	14.399.258	10.586.747	3.812.512
Part-time	1012	2.180.866	1.092.094	1.088.772
Total	1013	16.580.124	11.678.841	4.901.284
Personnel costs				
Full-time	1021	796.537.626	591.036.828	205.500.798
Part-time	1022	119.656.034	60.969.423	58.686.612
Total	1023	916.193.660	652.006.250	264.187.410
Advantages in addition to wages	1033	10.739.545	7.642.762	3.096.783

During	the	preceding	period
--------	-----	-----------	--------

Average number of employees in FTE
Number of hours actually worked
Personnel costs
Advantages in addition to wages

Codes	P. Total	1P. Men	2P. Women	
1003	11.792,4	8.102,7	3.689,7	
1013	17.378.921	12.277.931	5.100.990	
1023	920.297.761	658.214.583	262.083.178	
1033	9.936.633	7.106.870	2.829.763	

EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

Ţ.		1. Full-time	2. Part-time	Total full-time equivalents	
At the closing date of the period				oquivalento	
Number of employees	105	9.627	1.993	11.127,3	
By nature of the employment contract					
Contract for an indefinite period	110	9.456	1.992	10.955,5	
Contract for a definite period	111	171	1	171,8	
Contract for the execution of a specifically assigned work	112				
Replacement contract	113				
According to gender and study level					
Men	120	6.876	940	7.606,8	
primary education	1200				
secondary education	1201	2.345	582	2.797,5	
higher non-university education	1202	1.464	183	1.605,6	
university education	1203	3.067	175	3.203,7	
Women	121	2.751	1.053	3.520,5	
primary education	1210				
secondary education	1211	944	666	1.420,6	
higher non-university education	1212	571	219	736,9	
university education	1213	1.236	168	1.363,0	
By professional category					
Management staff	130	156	1	156,5	
Employees	134	8.667	1.745	9.974,4	
Workers	132	751	247	943,4	
Others	133	53		53,0	

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL

During the period		1. Hired temporary staff	Persons placed at the enterprise's disposal
Average number of persons employed	150	14,0	
Number of hours actually worked	151	20.529	
Costs for the enterprise	152	525.453	

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

Number of employees for whom the entreprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year
By nature of employment contract
Contract for an indefinite period

ENTRIES

Codes	1. Full-time	2. Part-time	Total full-time equivalents
205	652	108	674,5
210	177	1	177,5
211	475	107	497,0
212			
213			

DEPARTURES		1. Full-time	2. Part-time	Total full-time equivalents
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year		852	654	1.295,0
By nature of employment contract				
Contract for an indefinite period	310	408	548	829,0
Contract for a definite period		443	106	464,0
Contract for the execution of a specifically assigned work				
Replacement contract		1		1,0
By reason of termination of contract				
Retirement	340	110	50	149,0
Unemployment with extra allowance from enterprise				
Dismissal		90	14	101,0
Other reason		652	590	1.045,0
Of which the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis	350			

INFORMATION ON TRAININGS PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801	7.402	5811	3.549
Number of actual training hours	5802	213.817	5812	94.456
Net costs for the enterprise	5803	17.676.116	5813	7.808.618
of which gross costs directly linked to training	58031	17.464.407	58131	7.715.093
of which fees paid and paiments to collective funds	58032	211.709	58132	93.525
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal as informal professional training at the				
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821	2.697	5831	1.227
Number of actual training hours	5822	102.263	5832	7.176
Net costs for the enterprise	5823	8.352.763	5833	586.130
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the enterprise	5843		5853	

SOCIAL REPORT

Note to codes 109, 110, 209, 210, 309 and 310

These codes can be divided in: a. statutary staff

b. contractually staff

Code 109 & 110:	Codes	1. Full-time	2. Part-time	3. Total Full-time equivalents
Statutary staff	code 109	2.222	957	2.946,8
Contractually staff	code 110	7.234	1.035	8.008,7
Code 209 & 210:				
Code 203 & 210.	Codes	1. Full-time	2. Part-time	3. Total Full-time equivalents
	Codoo		z. r art arro	o. retarr an ame equivalente
Statutory staff	code 209	0	0	0,0
Contractually staff	code 210	177	1	177,5
Code 309 & 310:				
Oute 503 & 510.	Codes	1. Full-time	2. Part-time	3. Total Full-time equivalents
Statutory staff	code 309	128	450	475,4
Contractually staff	code 310	280	98	353,9

Numbers of joint industrial committees which are competent for the enterprise:

Proximus PLC under Belgian Public Law has her own national joint industrial committee.

Code 1023

The code 1023 of the social report contains the personnel charges for the personnel for which the enterprise has filed a DIMONA-declaration, more specifically:

- The charges taken in section 62 excluding those attributed to retirees.
- The part of the profit that is legally and statutory allocated to the personnel by the appropriation of the profit.
- The costs of the former subsidiary PGS SA following the merger with Proximus NV at 02.05.2019 with retroactive effect as at 01.01.2019. All other social balance sheet data (Headcounts, FTE, hours worked...) relating to the former PGS subsidiary start on 02.05.2019 (date of entry in the personnel register) without retroactive effect.

The split men/women of code 1023 for the year 2019 has, as it was also the case for 2018, mainly been drawn up using the full inventory and split between the men/women of the salary data as derived from the salary calculation of 2019.

Information with regard to training received by employees during the period

In 2019, Proximus received subsidies for employees of 271.931,49 EUR in the framework of the training leave concerning 2017-2018.